

Job Description: Licensed Therapist

Reports to: Clinical Director

Balance Health & Healing is a growing specialty clinic located in a premier location in Utah County, committed to providing psychological services to individuals seeking balance in all aspects of life. We provide comprehensive services to meet the diverse needs of our community. We are a dynamic group of clinicians who are committed to growth for ourselves and those we serve. Balance Health and Healing also maintains a group treatment program, and as such there are opportunities to develop specific group programming according to interests and demand. We utilize a multidisciplinary treatment team approach and prioritize ongoing consultation and education.

We are looking for an engaging, gifted therapist to join our team. A therapist who can complement our specialty focus and who is willing to develop a specialty practice with excellent supervision and consultation is preferred. Preference is given to licensed clinicians, although we are willing to consider those who may be close to licensure.

What's Great About Working at Balance Health & Healing

This position is a great balance of the autonomy of private practice with the support of a consultation team one would see at a larger organization.

- We offer a unique balance of autonomy and support
 - o Clinicians are able to set schedules and have autonomy in determining clinical load.
 - Work with highly motivated clientele and supportive colleagues in a professional outpatient setting
- We utilize a private pay model, and fees move in conjunction with specialty focus, experience, and demand.
 - Exclusively private pay clinic with no insurance paneling
- Incentive based-pay per clinical hour including clinical minimum and productivity bonuses for those who qualify
- In addition to providing excellent clinical consultation, Balance also provides excellent professional development in the form of biweekly team meetings on specific educational topics, engagement with marketing, writing, social media, and speaking opportunities.
- Opportunities to expand mental health services and products to meet individuals where they live and work
- Minimal paperwork requirements

Responsibilities

- Provide individual, couple, family, and/or group psychotherapy weekly for a caseload of approximately
 15-35 clients per week and maintain schedule as needed
- Complete clinical notes and assessments within the required time frame
- Provide appropriate documentation and communication as needed for clinical ROI requests
- Provide content for blog and marketing activities monthly
- Attend bimonthly staff meeting
- Maintain professional licensure and track CEU as needed to stay up to date
- Track and maintain your clinical schedule within timeframe as needed for payroll purposes
- Assist with other duties and responsibilities as determined by Clinical Director

Qualifications

- Master's Degree or Doctoral Degree in psychology, social work, marriage and family therapy, or mental health counseling from a properly accredited university
- Hold and maintain professional licensure throughout employment with the organization
- Ability to work as a team member
- Must be able to work flexible work schedule including 1-2 evenings
- Superb organizational skills
- Excellent written and oral communication skills
- Experience and specialization in diversity and intersectionality
- Experience working with couples and/or children

To learn more about this position, please send an email with your curriculum vitae and "Clinician Position" in the subject line to (<u>info@balancehealthandhealing.com</u>). To learn more about Balance Health & Healing visit our website at balancehealthandhealing.com.